July 13, 2018

Junior Construction, LLC  
Guadalupe Almanza Baca, Individually  
35 Ehlers Ave  
Chaska, MN 55318

Re: Our Investigative File No REG1803-00001/MG

Dear Ms. Baca:

The Department of Labor and Industry has concluded its investigation of the above captioned matter. The purpose of this letter is to inform you of the result of our investigation and the disciplinary action that we have determined is appropriate in light of the violations we have discovered.

The Department has prepared a Licensing Order by which a monetary penalty of $5,000 pursuant to Minn. Stat. §§ 326B.701, subd. 6; 326B.082, subd. 12 (b); and 326B.083 (2016).

As provided by law and noted in the Order, you have the right to appeal this Order by requesting a hearing. A request for hearing must be made in writing as explained in the Order. However, you should be aware that if an administrative law judge finds that the hearing was requested solely for purposes of delay or that the request was frivolous, the Department may add to the amount of the penalty the costs charged to the agency by the Office of Administrative Hearings for the hearing.

If you have any questions, please contact me directly.

Sincerely,

Marianne Golden  
Senior Investigator  
Construction Codes and Licensing Division  
Tel: (651) 284-5105  
Fax: (651) 284-5749  
E-mail: marianne.golden@state.mn.us  
Enclosure: Order

Equal Opportunity Employer

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STATE OF MINNESOTA  
Department of Labor and Industry

In the Matter of Junior Construction, LLC  
and Guadalupe Almanza Baca, Individually  

LICENSING ORDER  
WITH PENALTY

I. ORDER

The Commissioner of the Minnesota Department of Labor and Industry  
(“Commissioner”) issues this Order against Junior Construction LLC (“Junior”) and Guadalupe  
Almanza Baca (“Baca”), individually (hereinafter referred to jointly as “Respondents”).

Pursuant to Minn. Stat. §§ 326B.701, subd. 6; 326B.082, subd. 12 (b); and 326B.083  
(2016), the Commissioner hereby assesses against Respondents, jointly and severally, a  
monetary penalty of $5,000.

Pursuant to Minn. Stat. § 326B.082, subds. 11(b) and 12 (2016) and Minn. Stat. §  
326B.083 (2016), the Commissioner hereby suspends the Contractor Registration of Junior, No.  
IR 691870, until such time that Respondents provide a complete answer to the Commissioner’s  
March 12, 2018 subpoena and pay the monetary penalty imposed herein.

Pursuant to Minn. Stat. § 326B.082, subd. 12(b) (2016), the Commissioner also hereby  
orders Respondents, during the period of contractor registration suspension, to cease and desist  
from performing public or private sector commercial or residential building construction or  
 improvement services for which registration in the Minnesota Construction Contractor  
Registration Program (“Registration Program”) is required.

Pursuant to Minn. Stat. § 326B.082, subd. 11(a)(b)(5) (2016), the Commissioner also  
hereby orders Respondents to cease and desist from registering in the Registration Program  
under the business name Junior Construction LLC or any other business name.

The Commissioner takes the above action based upon the following Findings of Fact and  
Conclusions of Law:
II. FINDINGS OF FACT

1. Respondents are engaged in the business of performing public or private sector commercial or residential building construction or improvement services for which registration in the Registration Program is required.

2. Junior is currently registered with the Minnesota Department of Labor and Industry (“Department”) through the Registration Program holding registration no. IR691870, which was issued on March 20, 2015. When Junior registered, it disclosed that its sole owner and officer is Guadalupe Almanza Baca and the company’s business address is: 35 Ehlers Ave, Chaska, MN.

3. Junior was registered with the Minnesota Secretary of State (“MSOS”) on February 4, 2015 and its registration is inactive. The business registration lists the company’s registered office address as: 35 Ehlers Ave, Chaska, MN, MN and it lists Baca as its manager.

4. On March 1, 2018, the Department opened an investigation of Respondents based on information that indicated that Respondents may have engaged in violations of the statutes and rules governing the classification of workers in the construction industry.

5. On March 12, 2018, a Department investigator sent Respondents a subpoena duces tecum requiring the production of records and other information relating to Respondents’ contractors, subcontractors and employees. The subpoena was sent via first-class and certified mail to the address Respondents provided in their contractor registration and business filing with the MSOS.

6. On March 14, 2018 the return receipt for the subpoena sent via certified mail was signed by Baca acknowledging receipt of the subpoena. The subpoena sent via first-class mail was not returned to the Department.

7. On June 22, 2018, the Department investigator sent Respondents a warning letter requesting a response to the subpoena.

8. As of the date of this Order, Respondents have failed to provide a response to the subpoena duces tecum.

III. CONCLUSIONS OF LAW


2. Respondents failed to comply with a subpoena issued by the Commissioner. Minn. Stat. § 326B.082, subd. 11(b)(6) (2016).
IV. DETERMINATION OF PENALTY AMOUNT

In determining the amount of the penalty, the Commissioner considered: the extent of deviation from compliance; whether the violation was willful; the gravity of the violation; the number of violations; whether there is a history of past violations; whether Respondents gained economic benefit in not complying with the law; and other factors as justice may require.

V. REQUEST FOR HEARING

Pursuant to Minn. Stat. § 326B.082, subd. 12(c) (2016), Respondents shall have 30 days after issuance of this Licensing Order to request a hearing. A request for hearing must be in writing and must be served on or faxed to the Commissioner at the following address or fax number by the deadline.

Minnesota Department of Labor and Industry
CCLD - Enforcement Services Unit
Attention: Charlie Durenberger
443 Lafayette Road North
St. Paul, MN 55155
Fax number: (651) 284-5746

The date on which a request for hearing is served by mail shall be the postmark date on the envelope in which the request for hearing is mailed. If the request for hearing is served by fax it cannot exceed 15 pages in length and must be received no later than 4:30 p.m. central time on the last day permitted for serving a request. Respondents’ review rights are more thoroughly described in Minn. Stat. § 326B.082, subds. 4 and 12(c) (2016).

If Respondents submit to the Commissioner a timely request for hearing, this Licensing Order shall be stayed unless otherwise ordered by a judge, and a contested case hearing will be conducted. The contested case procedures are set out in chapter 14 of the Minnesota Statutes, and the Rules of the Office of Administrative Hearings, Minn. Rules 1400.5010 to 1400.8400 (2015), and Minn. Stat. § 326B.082, subd. 12(c) (2016). These materials may be purchased from the Minnesota Book Store, telephone (651) 297-3000, and are also available at www.revisor.mn.gov.
VI. EFFECT OF FINAL ORDER

If Respondents do not request a hearing or Respondents’ request for a hearing is not served on or faxed to the Commissioner by 30 days after issuance of this Licensing Order, this Licensing Order shall become a final order of the Commissioner and will not be subject to review by any court or agency. See Minn. Stat. § 326B.082, subd. 12(c) (2016).

Respondents are prohibited from applying for reinstatement of their contractor registration until such time full compliance with the terms of this Licensing Order has been achieved.

The monetary penalty assessed against the Respondents by this Licensing Order is due and payable on the date the Licensing Order becomes final. See Minn. Stat. § 326B.083, subd. 3(a) (2016). When this Licensing Order becomes final, the Commissioner may file and enforce any unpaid portion of the penalty as a judgment in district court without further notice or additional proceedings. See Minn. Stat. §§ 16D.17 (2016) and 326B.083, subd. 2 (2016). Failure to pay a monetary penalty owed may result in the revocation, suspension, or denial of any or all licenses, permits, certificates, and registrations issued by the Commissioner. See Minn. Stat. § 326B.082, subd. 17 (2016).

Also, pursuant to Minn. Stat. § 16D.13 (2016), Respondents are hereby notified that thirty (30) days after the date this Licensing Order becomes final, simple interest computed in accordance with Minn. Stat. § 16D.13, subd. 2 (2016) will begin to accrue on the unpaid portion of the penalty.

Dated: 7/13/18

KEN B. PETERSON
Commissioner

BY: CHARLIE DURENBERGER
Director of Licensing and Enforcement
Construction Codes and Licensing Division
Department of Labor and Industry