

STATE OF MINNESOTA  
Department of Labor and Industry

In the Matter of the Construction Contractor  
Registration of Thomas Isaac, d/b/a Decra-Crete LLC

**LICENSING ORDER  
WITH PENALTY**

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**I. ORDER**

The Commissioner of the Minnesota Department of Labor and Industry (“Commissioner”) issues this Order against Thomas Isaac, d/b/a Decra-Crete LLC (“Respondent”).

Pursuant to Minn. Stat. §§ 181.723, subd. 4(a)(1); 326B.082, subd. 12(b); and 326B.083 (2016), the Commissioner hereby assesses against Respondent a monetary penalty of \$5,000.

Pursuant to Minn. Stat. §§ 326B.082, subds. 11(b) and 12, and 326B.083 (2016), the Commissioner hereby suspends the construction contractor registration of Respondent, No. IR718890, until such time that Respondent provides a complete response to the Commissioner’s May 3, 2018 subpoena and subsequent requests for documentation, and pays the monetary penalty assessed above.

Pursuant to Minn. Stat. § 326B.082, subd. 12 (b) (2016), the Commissioner also hereby orders Respondent and its principal(s) to cease and desist from performing public or private sector commercial or residential building construction or improvement services for which registration in the Construction Contractor Registration Program (“Registration Program”) is required until full compliance with this Licensing Order is achieved, including the submission of a complete response to the Commissioner’s May 3, 2018 subpoena and payment of the monetary penalty assessed above.

Pursuant to Minn. Stat. § 326B.082, subd. 11(a)(b)(5) (2016), the Commissioner also hereby orders Respondent and its principal(s) to cease and desist from registering in the Registration Program under the business name Decra-Crete LLC or any other business name.

The Commissioner takes the above action based upon the following Findings of Fact and Conclusions of Law:

## II. FINDINGS OF FACT

1. Respondent is engaged in the business of providing building construction or improvement services and holds a construction contractor registration, No. IR718890, issued by the Commissioner on January 13, 2018 under the name Thomas Isaac, d/b/a Decra-Crete LLC, with a business address of 463 Tiffany Dr., Hastings, MN.
2. Respondent, as a registered contractor, must adhere to the Minnesota statutes and regulations governing contractor registration and worker classification, Minn. Stat. §§ 181.723, 326B.701, and 326B.081 to 326B.085 (2016) and Minn. R. Chapter 5224 (2015).
3. Decra-Crete LLC was filed as a limited liability company with the Minnesota Secretary of State on November 18, 2010, listing Tom Isaac as its registered agent, Tiffany Marie Isaac as its manager, and 463 Tiffany Dr., Hastings, MN as its registered office address. This business registration expired on December 31, 2017 and is currently inactive.
4. On February 25, 2016, the Minnesota Department of Labor and Industry (“Department”) issued an Administrative Order to the Respondent for failure to respond to a subpoena issued by the Commissioner and performing building construction or improvement services in Minnesota without obtaining a license or registering in the Registration Program. The Administrative Order became final on March 26, 2016.
5. On April 12, 2018, a Department investigator discovered that Respondent had registered in the Registration Program under the name Thomas Isaac, d/b/a Decra-Crete LLC with a business address of 463 Tiffany Dr., Hastings, MN.
6. On May 3, 2018, a Department investigator mailed a subpoena duces tecum via first-class and certified mail to Respondent at the Hastings address it provided in its registration. The subpoena required the production of documentation relating to Respondent’s subcontractors, contractors, and employees.
7. On May 25, 2018, Sandra Isaac, Respondent’s wife, called to request an extension of the response date for the reply to June 4, 2018. The Department investigator agreed to the new date.
8. When Respondent failed to respond to the subpoena, the Department investigator mailed a second request for information to Respondent at its Hastings address on June 21, 2018. This letter was not returned by the USPS.
9. Both the subpoena and supplemental request for information required a response from Respondent within 30 days of the Commissioner’s service of the same.
10. The Commissioner has received no reply from Respondent as of the date of this Order.

### **III. CONCLUSIONS OF LAW**

1. Respondent committed a violation of applicable law. Minn. Stat. §§ 181.723 (2016) and 326B.701 (2016).
2. Respondent failed to comply with a subpoena issued by the Commissioner in violation of Minn. Stat. § 326B.701 subd. 11(b) (6) (2016).

### **IV. DETERMINATION OF PENALTY AMOUNT**

In determining the amount of the penalty, the Commissioner considered: the extent of deviation from compliance; whether the violation was willful; the gravity of the violation; the number of violations; whether there is a history of past violations; whether Respondent gained economic benefit in not complying with the law; and other factors as justice may require.

Because Respondent has a history of past violation, the Commissioner also considered: the similarity of the previous violations to the current violation; the time elapsed since the last violation; the number of previous violations; and the Respondent's response to the most recent previous violation.

### **V. REQUEST FOR HEARING**

Pursuant to Minn. Stat. § 326B.082, subd. 12(c) (2016), Respondent shall have 30 days after issuance of this Licensing Order to request a hearing. A request for hearing must be in writing and must be served on or faxed to the Commissioner at the following address or fax number by the deadline.

Minnesota Department of Labor and Industry  
CCLD - Enforcement Services Unit  
Attention: Charlie Durenberger  
443 Lafayette Road North  
St. Paul, MN 55155

Fax number: (651) 284-5746

The date on which a request for hearing is served by mail shall be the postmark date on the envelope in which the request for hearing is mailed. If the request for hearing is served by fax it cannot exceed 15 pages in length and must be received no later than 4:30 p.m. central time on the last day permitted for serving a request. Respondent's review rights are more thoroughly described in Minn. Stat. § 326B.082, subs. 4 and 12(c) (2016).

If Respondent submits to the Commissioner a timely request for hearing, this Licensing Order shall be stayed unless otherwise ordered by a judge, and a contested case hearing will be conducted. The contested case procedures are set out in chapter 14 of the Minnesota Statutes, and the Rules of the Office of Administrative Hearings, Minn. Rules 1400.5010 to 1400.8400

(2015), and Minn. Stat. § 326B.082, subd. 12(c) (2016). These materials may be purchased from the Minnesota Book Store, telephone (651) 297-3000, and are also available at [www.revisor.mn.gov](http://www.revisor.mn.gov).

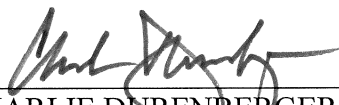
## VI. EFFECT OF FINAL ORDER

If Respondent does not request a hearing or Respondent's request for a hearing is not served on or faxed to the Commissioner by 30 days after issuance of this Licensing Order, this Licensing Order shall become a final order of the Commissioner and will not be subject to review by any court or agency. *See* Minn. Stat. § 326B.082, subd. 12(c) (2016).

The monetary penalty assessed against the Respondent by this Licensing Order is due and payable on the date the Licensing Order becomes final. *See* Minn. Stat. § 326B.083, subd. 3(a) (2016). When this Licensing Order becomes final, the Commissioner may file and enforce any unpaid portion of the penalty as a judgment in district court without further notice or additional proceedings. *See* Minn. Stat. §§ 16D.17 (2016) and 326B.083, subd. 2 (2016). Failure to pay a monetary penalty owed may result in the revocation, suspension, or denial of any or all licenses, permits, certificates, and registrations issued by the Commissioner. *See* Minn. Stat. § 326B.082, subd. 17 (2016). Also, pursuant to Minn. Stat. § 16D.13 (2016), Respondent is hereby notified that thirty (30) days after the date this Licensing Order becomes final, simple interest computed in accordance with Minn. Stat. § 16D.13, subd. 2 (2016) will begin to accrue on the unpaid portion of the penalty.

Dated: 9/26/18

KEN B. PETERSON  
Commissioner

BY:   
CHARLIE DURENBERGER  
Director of Licensing and Enforcement  
Construction Codes and Licensing Division  
Department of Labor and Industry